Position: Registered Nurse

Department: Crisis Intervention

Program: Mental Health and Addictions

Location: Sudbury Mental Health & Addictions Centre - Cedar (SMHA-Cedar)

Purpose: The Registered Nurse (RN) provides primary nursing care to clients with medical and mental health concerns referred to the Crisis Program within the philosophy, objectives and policies of the Mental Health program. The RN will also provide coverage on the crisis mobile team, as required.

Standard Qualifications:
- A graduate from an approved School of Nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario.

Required Qualifications:
- Current certification in Basic Cardiac Life Support BCLS.
- Current certification in Non Violent Crisis Intervention.
- Proven knowledge of psychopharmacology.
- Proven knowledge of the Diagnostic Statistical Manual.
- Ministry of Labour "Worker Health and Safety Awareness in 4 Steps" training certificate is required.

Experience:
- Minimum of 2 years full-time equivalent experience working on an adult inpatient psychiatric unit or Crisis Intervention Program.
- Minimum of 2 years full-time equivalent experience (within the last 5 years) working on an acute medical floor or in emergency medicine.
- Minimum of 2 years full-time equivalent experience (within the last 5 years) in community mental health or addictions setting.
- Proven ability and experience providing mental health and addiction assessments with recommendations and in facilitating the development of treatment goals with clients.

General Skills:
- Group work teaching skills.
- Strong knowledge of infection control measures.
- Strong interpersonal and organizational skills.
- Advanced oral and written communication skills.
- Evidence of practice based upon recovery principles.
- Extensive knowledge of community resources.
- Ability to work flexible hours, including weekend work and some statutory holidays as per rotation.
- Valid drivers license and access to a vehicle.
- Physical ability to travel between sites.

Preference Given to:
- Knowledge and understanding of the Criminal justice system.
- Successful completion of the Canadian Nurses’ Association specialty program in Psychiatric/ Mental Health Nursing CPMHN (C).
- Proven knowledge of the Mental Health Act and other relevant legislation.
- Demonstrated training/educational experience in Addictions and/or group work.
- Computer skills including Microsoft Office software, Meditech Client Service OE, and GRASP software.
- Criminal record check satisfactory to the Hospital.

Standard Position Requirements: Click here to review the Standard Nursing Position Requirements.

French Language Service (FLS) Designation: 
Bilingualism requirements will be posted in accordance with the FLS Designation Plan. If a position is designated bilingual and no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates may be considered.

Selection Process: Nurses will be selected on the basis of their skill, ability, experience and qualifications as identified in the resume or fact sheet, which they have attached to the posting application form. The Hospital reserves the right to conduct a formal interview where required.